

**MAJOR FUNCTION**

This is responsible supervisory work in the maintenance, removal, and pruning of trees in the right of way, vacant lots, easements, and cemeteries in the City. Work is performed under the general supervision of a higher-level supervisor or manager with wide latitude for independent judgment as to details. Work is reviewed through conferences, observation and results obtained.

**ESSENTIAL AND OTHER IMPORTANT JOB DUTIES****Essential Duties**

Supervises, trains, and participates with employees engaged in tree maintenance and removal activities such as climbing and roping techniques in tree removal and pruning, use of aerial equipment, safe operation of a crane while working on trees, loading tree debris with machine loaders, and operation of saws and other handheld equipment. Makes inspections to detect evidence of diseases, insects, decay, or other conditions with trees that endanger the public or City personnel. Prepares and administers work unit's budget and keeps day-to-day records. Obtains purchase orders and acquires bid quotes on various equipment purchases and other minor improvement or repair projects. Recommends the selection, transfer, promotion, grievance resolution, and discharge of subordinates. Conducts performance evaluations and recommends approval or disapproval of merit increases. Performs related work as required.

**Other Important Duties**

Makes minor repairs and adjustments to equipment and tools. Performs related work as required. Provides assistance as needed for special events. May respond to after-hours emergencies in area of responsibility. Performs related work as required.

**DESIRABLE QUALIFICATIONS****Knowledge, Abilities and Skills**

Considerable knowledge of modern practices and principles of horticulture, arboriculture, agronomy and related fields. Considerable knowledge of insects, parasites, diseases, and other infestations which affect trees and the composition and application of insecticides, fungicides, and disinfectants for their control. Considerable knowledge of plant biology, common and botanical names of local trees. Thorough knowledge of the American National Standards Institute (ANSI) A300 standards for transplanting, support systems, pruning, management, lightning protection, removal, and fertilization. Thorough knowledge of the American National Standards Institute (ANSI) Z133 standards for Safety Requirements for Arboricultural Operations. Ability to understand and follow oral and written instructions and communicate clearly and concisely. Ability to detect tree and plant diseases and determine corrective measures. Ability to read and interpret landscape plans, to understand chemical and fertilizer labels and to apply or explain proper mixture and application procedures. Ability to maintain effective working relationships as necessitated by the work. Ability to perform heavy, strenuous manual labor, sometimes under unfavorable weather conditions. Skills in the proper use and safe operation of various hand and power operated tools utilized in all phases of arboricultural work. Skill in the use of personal computers and the programs and applications necessary for successful job performance.

**Minimum Training and Experience**

Possession of a high school diploma or an equivalent recognized certificate and four years of experience that includes: tree removal or pruning utilizing climbing, rigging or roping techniques; participation in the removal of trees or large limbs with the assistance of a crane; and tree removal or pruning while working from a lift, bucket truck, or other aerial lift device. Two years of supervisory experience is also required and may be part of any of the aforementioned experience or may be in any work area.

Necessary Special Requirements

Must possess the Certified Arborist Credential certified by the International Society of Arboriculture (ISA) at the time of appointment and must maintain this credential as a condition of continued employment in the position.

Must possess the Florida Department of Transportation Intermediate Maintenance of Traffic certification within six months of initial employment and maintain this certification as a condition of continued employment in the position.

Must possess a limited Pesticide license under Chapter 482.155 or 482.156, F.S. within six months of employment as a condition of continued employment in the position.

For designated positions allocated to this job class, applicants must obtain and maintain the Crane Qualification as required by OSHA 1926.1427 Safety and Health Regulations for Construction, Subsection, Cranes and Derricks in Construction, within 1 year as a condition of continued employment in the position.

At the time of appointment, must possess a valid State Commercial Driver's License (CDL) and endorsement(s) appropriate for equipment to be operated.

Established: 02-20-13

Revised: 07-26-13